## LABOUR MOBILITY, FEBRUARY 1976 (PRELIMINARY)

## MAIN FEATURES

- 86.1 per cent of males and 87.3 per cent of females employed at the end of 1975 had not changed their employer or business during the year.
- $\mathbf{1 0 . 6}$ per cent of males and $\mathbf{1 0 . 5}$ per cent of females had made one change.
- 3.3 per cent of males and 2.2 per cent of females had changed at least twice.
- For males the highest proportion with more than one employer or business occurred amongst sales workers ( 19.0 per cent). For females the highest proportion ( 13.9 per cent) was recorded for clerical workers and service, sport and recreation workers.


## EXPLANATORY NOTES

## Introduction

In February 1976 a survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain information about some aspects of the mobility of the labour force, e.g. the number of different employers for whom employees had worked during 1975 or the number of different businesses in which employers and self-employed persons had been engaged.
2. This statement contains only a summary of the more important results of the survey. More detailed estimates, which will be published in a bulletin to be issued as soon as possible, are available on request. The estimates shown are preliminary and are subject to revision. Data for earlier periods were published in Labour Mobility, November 1972 and Labour Mobility, February 1975 (both Reference No. 6.43).

## The population survey

3. The survey is based on a multi-stage area sample of private dwellings (about 30,000 houses, flats, etc.) and non-private dwellings (hetels, motels, etc.), and covers about two-thirds of one per cent of the population of Australia. The information is obtained each quarter from the occupants of selected dwellings by carefully chosen and specially trained interviewers. The
interviews are carried out during a period of four weeks, so that there are four survey weeks in each of the months to which the survey relates. These four survey weeks are chosen so as to fall within the limits of the calendar month or with minimum encroachment into the adjacent months.

## Scope

4. The estimates relate to all persons aged 15 years and over, except persons in institutions, members of the permanent armed forces and certain diplomatic personnel customarily excluded from census and estimated populations. Persons in institutions are those who were patients in hospitals and sanitoria, or inmates of gaols, reformatories, etc., and for whom, for the purpose of the survey, the institution was regarded as their dwelling.

## Definitions

5. Definitions of labour force categories used in this bulletin are the same as those used in the quarterly labour force survey, which are set out in the bulletin The Labour Force (Reference No. 6.20).

## Reliability of the estimates

6. Since the estimates in this statement are based on a sample, they may differ from the figures that would have been obtained from a complete census using the same questionnaires and procedures. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample, and not the whole population, was enumerated. Estimates less than 4,000 have not been shown in this statement as the degree of sampling variability would seriously detract from their value for most reasonable uses. Although in some cases figures for these small components can be derived by subtraction, they should not be regarded as reliable. More information about this topic, together with a table of estimated standard errors, will be found in the quarterly bulletin The Labour Force (Reference No. 6.20).

## Rounding

7. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. - PERSONS (a) EMPLOYED AT SOME TIME IN 1975 : NUMBER OF EMPLOYERS OR
BUSINESSES IN 1975 AND OCCUPATION
('000)
Number of employers or businesses in 1975

| Males |  |  |  |  | Females |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 2 | 3 | $4 \text { and }$ over | Total | 1 | 2 | 3 | 4 and over | Total |

EMPLOYED AT THE END OF 1975

| Occupation at end of year |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Professional and technical | 374.6 | 38.4 | * | * | 418.2 | 258.8 | 28.4 | 4.1 | * | 293.4 |
| Administrative, executive and managerial | 295.7 | 26.1 | * | * | 325.5 | 36.9 | * | * | * | 39.8 |
| Clerical | 290.0 | 27.8 | * | * | 322.7 | 585.1 | 79.6 | 10.7 | 4.3 | 679.8 |
| Sales | 182.0 | 32.9 | 7.3 | * | 224.7 | 211.7 | 27.1 | * | * | 244.0 |
| Farmers, fishermen, timber-getters, etc. | 306.1 | 23.9 | 7.4 | 5.6 | 343.0 | 61.7 | * | * | * | 65.5 |
| Transport and communication | 251.9 | 33.8 | 7.4 | 4.2 | 297.3 | 38.3 | * | * | * | 44.2 |
| Tradesmen, production-process workers and labourers, n.e.c. (b) | 1,367.9 | 194.1 | 43.6 | 22.0 | 1,627.7 | 210.4 | 22.0 | * | * | 236.9 |
| Service, sport and recreation | 159.9 | 21.3 | 5.9 | * | 190.1 | 280.6 | 35.6 | 5.7 | 4.1 | 326.0 |
| Total | 3,228.4 | 398.3 | 81.3 | 41.3 | 3,749.3 | 1,683.6 | 202.3 | 30.0 | 13.7 | 1,929.6 |
| NOT EMPLOYED AT THE END OF 1975 |  |  |  |  |  |  |  |  |  |  |
| Occupation (c) |  |  |  |  |  |  |  |  |  |  |
| Professional and technical | 11.4 | * | * | * |  | 42.6 | 5.5 | * | * | 50.6 |
| Administrative, executive and managerial | 6.5 | * | * | * | 7.4 | * | * | * | * | 4.0 |
| Clerical | 11.3 | * | * | * | 13.3 | 92.0 | 10.4 | * | * | 106.1 |
| Sales | 16.8 | 4.9 | * | * | 22.8 | 62.2 | 6.6 | * | * | 71.1 |
| Farmers, fishermen, timber-getters, etc. | 16.0 | * | * | * | 25.3 | 13.3 | * | * | * | 15.6 |
| Transport and communication . | 11.9 | * | * | * | 18.7 | 9.5 | * | * | * | 11.0 |
| Tradesmen, production-process workers and labourers, n.e.c. (b) | 98.2 | 26.3 | 10.5 | 10.7 | 145.7 | 59.6 | * | * | * | 66.6 |
| Service, sport and recreation | 15.9 | 4.2 | * | * | 22.4 | 79.1 | 9.6 | * | * | 94.5 |
| Total | 188.2 | 46.4 | 17.7 | 18.7 | 270.9 | 361.9 | 38.0 | 9.8 | 9.8 | 419.4 |

(a) Non-institutional civilians aged 15 years and over. (b) Includes miners and quarrymen. (c) Occupation of the last job held during 1975.

* Less than 4,000 . See page 1 , paragraph 6 .

TABLE 2. - PERSONS (a) EMPLOYED AT SOME TIME IN 1975 : NUMBER OF EMPLOYERS OR BUSINESSES IN 1975 AND AGE
('000)

| Age at the time of the survey (years) | Number of employers or businesses in 1975 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males |  |  |  |  | Females |  |  |  |  |
|  | 1 | 2 | 3 | 4 and over | Total | 1 | 2 | 3 | 4 and over | Total |
| EMPLOYED AT THE END OF 1975 |  |  |  |  |  |  |  |  |  |  |
| 15-19 | 244.6 | 40.1 | 12.7 | 6.1 | 303.5 | 211.5 | 45.6 | 6.9 | * | 267.2 |
| 20-24 | 356.9 | 86.0 | 24.7 | 13.1 | 480.7 | 271.0 | 50.6 | 11.2 | . 5.3 | [ 338.1 |
| 25-34 | 811.5 | 134.6 | 24.8 | 12.9 | 983.8 | 375.2 | 51.9 | 7.3 | 4.0 | $\{437.7$ |
| 35-44 | 650.6 | 74.2 | 11.8 | 5.2 | 741.8 | 348.9 | 30.8 , |  |  | \{ 383.4 |
| 45-54 | 663.2 | 45.9 | $5.7)$ |  | [717.9 | 316.2 | 18.6 |  |  | - 336.8 |
| 55-59 | 246.2 | 10.7 | * $\}$ | 4.1 | \{ 258.5 | 92.1 \} | 4.2 |  | * | 95.6 |
| 60-64 | 175.5 | 5.4 | * |  | 181.5 | 43.6 \} | 4.2 |  | * | 45.0 |
| 65 and over | 79.9 | * | * | * | 81.6 | 25.1 | * | * | * | 25.7 |
| Total | 3,228.4 | 398.3 | 81.3 | 41.3 | 3,749.3 | 1,683.6 | 202.3 | 30.0 | 13.7 | 1,929.6 |
| NOT EMPLOYED AT THE END OF 1975 |  |  |  |  |  |  |  |  |  |  |
| 15-19 | 44.6 | 8.8 | * | 4.8 | 61.0 |  |  | * |  |  |
| 20-24 | 26.9 | 13.2 | 5.0 | 5.9 | 51.1 | 61.8 | 11.3 | 4.1 | 4.2 | $\{79.3$ |
| 25-34 | 24.5 | 10.3 | $5.1\}$ | 5.4 | $\left\{\begin{array}{l}43.9 \\ 25.8\end{array}\right.$ | 108.0 | 10.1 | * |  | $\{123.6$ |
| 35-44 | 14.9 | 7.1 | * $\}$ | 5.4 | $\{25.8$ | 58.4 | * | * | 4.1 | \{ 63.7 |
| 45-54 |  |  | $\{*$ | * | 27.3 | 50.6 | 4.0 | * | * | - 55.5 |
| 55-59 | 9.0 ) | 5.8 | $\{*$ | * | 11.8 | 12.8 | * | * | * | 13.8 |
| 60-64 | 20.7 | * | * | * | 21.9 | 13.2 | * | * | * | 13.8 |
| 65 and over | 26.7 | * | * | * | 28.0 | 6.4 | * | * | * | 6.4 |
| Total | 188.2 | 46.4 | 17.7 | 18.7 | 270.9 | 361.9 | 38.0 | 9.8 | 9.8 | 419.4 |

(a) Non-institutional civilians aged 15 years and over.

* Less than 4,000. See page 1, paragraph 6.


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